

LBC CODE OF CONDUCT AND DISCIPLINARY PROCEDURE

The Lantau Boat Club is committed to providing an inclusive culture based around sporting and social pursuits and appreciates and recognises that all people are valuable and should be respected for their individual abilities. The Lantau Boat Club treats all members fairly and equally. The Lantau Boat Club will not tolerate any form of harassment and will not tolerate any forms of discrimination on the basis of gender, religion, race, nationality or ethnic origin, cultural background, social group, disability, sexual orientation, marital status and family status, age or political opinion. The Code requires all Relevant Persons to behave with courtesy and respect towards everyone encountered in the course of their dealings with the Lantau Boat Club.

The Code promotes the following principles:

- Reporting unacceptable conduct to the appropriate section head or Committee members
- Complying with any applicable legal requirements concerning the collection, holding, processing, disclosure and use of personal data
- Reporting of any unsocial behaviour which brings the Lantau Boat Club into disrepute or offends members and / or their guests

Use of Social Media:

The Lantau Boat Club uses various forms of social media to promote the Club activities and to encourage and boost participation. Whilst The Lantau Boat Club encourages all members to contribute to social media to boost the The Lantau Boat Club image it must be noted that members and / or their guests should not use any social media tools in any way which will bring The Lantau Boat Club into disrepute, disclose confidential information, interfere with the privacy of members and/or their guests or breach any applicable laws or regulations.

Implementation and Compliance with the Code:

All members are expected to comply with the Code of Conduct and to take necessary steps to ensure the Code of Conduct is complied with at all time. Whenever appropriate, The Lantau Boat Club shall issue policies, guidelines and rules to effect and supplement the contents set out in this Code.

Relevant Persons should not seek to avoid these provisions by using agents, partners, contractors, family members or parties acting on their behalf.

Anyone who is in breach of the Code will be subject to disciplinary action which may be, but will not be limited to suspension or termination of membership of The Lantau Boat Club . This action will be at the sole discretion of the The Lantau Boat Club Committee and will not be subject to appeal nor reimbursement of subscription fees.

In cases of suspected corruption or other criminal offences, a report will be made to the appropriate authorities.

Disciplinary Procedure:

Extract From the LBC Articles

2. Rules of the Club

The Articles of Association and the Bylaws shall together form the Rules of the Club.

3. MEMBERSHIP

3.8 Restriction of Membership

The General Committee may at any time restrict the number of Members in any category of membership.

7. SUSPENSION AND EXPULSION OF MEMBERS

7.1 Suspension and Termination for Non-payment of Subscription

(a) A Member whose subscription has not been paid by its due date shall be suspended automatically for so long as his subscription continues in arrears.

(b) A Member whose subscription has not been paid by its due date may be required to pay a penalty in addition to the annual subscription fee, as determined by the Club in Members' Meeting and stated in the Bylaws.

(c) A Member whose subscription has not been paid within three months of its due date shall cease to be a Member subject to the provision of Article 7.3 below.

7.2 Improper Conduct

If, in the opinion of a General Committee Member, a Member, spouse, child or nominated partner of a Member, or visitor, or guest is guilty on the Club premises of causing any noise, uproar, disturbance, or of improper conduct or of any other conduct detrimental to the interests of the Club, he may order the Member, spouse, child, nominated partner of a Member, visitor or guest to leave the Club premises immediately for any period of time not exceeding 72 hours. The General Committee Member concerned shall as soon as practicable report the matter to the General Committee which shall consider whether or not to hold an enquiry in accordance with the provisions of Article 7.4 below.

7.3 Failure to Pay Monies Due

The membership of a Member who fails to pay any monies due to the Club by the time prescribed by either these Articles or the Bylaws of the Club shall be suspended and after a further three months he shall cease to be a Member. The General Committee may at its discretion, for good cause and upon such conditions as it shall find fit to impose, reinstate such Member.

7.4 Request for a Member's Resignation

If any Member violates the Rules of the Club, or if the Member's conduct is, in the opinion of the General Committee or of any 10 Members (except the Junior Members) who so certify in writing, injurious to the character or interests of the Club, the General Committee shall, after giving at least seven days' notice to the Member, hold an enquiry at which the Member shall have the opportunity to explain his conduct, either in person or in writing, as the Member prefers. If the General Committee is not satisfied with the Member's explanation, it may recommend that such Member resign. Such a recommendation may be made only if a quorum of Committee members is present and at least two thirds of those present agree. The General Committee may hold an enquiry even if the Member in question has failed to appear or make written representations.

7.5 Expulsion of a Member

If a Member does not resign within 14 days from the date of a notice recommending that the Member do so, the General Committee has power to call a General Meeting at which a resolution to expel the Member may be raised. If a two thirds majority of the voting Members present support the resolution, the Member shall be expelled from the Club without appeal. In a sufficiently grave case, the General Committee may immediately suspend the Member without offering the option of resigning and shall call a General Meeting as soon as possible to consider the Member's expulsion.

7.6 Suspension of a Member

The General Committee may, after notice and enquiry as described above, instead of calling upon a Member to resign, suspend the Member whose conduct is in question from the Club and exclude him from the Club premises for any period of time not exceeding six months.